

Hampshire & Isle of Wight New to Practice GP Fellowships – Spring 2022 cohort - applications open!

Have you completed your GP training since 1 March 2021?

Will you have completed your GP training by March 2022?

Are you in a permanent role at a practice / PCN in Hampshire or the Isle of Wight (HIOW)?

Have you considered a New to Practice GP Fellowship?

Applications to this fully funded programme are now open!

- Next cohort starts Tues 22 March 2022
- Applications accepted until Mon 14 March, although earlier is preferred

- Open to anyone who meets the eligibility criteria – no limit on numbers, no interview, just a short application form

- Two year fellowship
- Protected time to focus on your own professional development
- One fellowship session / week if working 6 or more clinical sessions (pro rata if fewer)
- Paid at your usual sessional rate, plus 30% “on costs” paid to your practice

- Includes:
 - Monthly half-day CPD programme supporting your wider professional development (outline programme below)
 - Networking / peer support
 - Mentoring / coaching
 - Time to explore and really get to know your practice population, location and set up
 - Time to explore your PCN
 - Project work of your choosing within your PCN or practice

- Eligibility criteria:
 - CCT between 01 March 2021 – 14 March 2022 (If you CCTd between Sept 2020 and March 2021 and are interested in the programme, please contact us to discuss your individual circumstance. Please note that mentoring is also available separately via the HIOW Early Careers Mentoring Programme)
 - Working as a GP in a permanent role (salaried, partner or retainer) in a Hampshire and Isle of Wight Integrated Care System practice / PCN
 - Be supported by your practice / employer to apply
 - We are unable to support locums on this programme as the funding has to be paid via a GP Practice. Locums are, however, still eligible for the HIOW Early Careers Mentoring Programme
 - For those working outside HIOW, equivalent New to Practice schemes are available in other geographical localities
 - Application form only – no interview / other selection process
 - Future HIOW cohorts are expected in Sept 2022 and March 2023

Interested parties should complete the attached application form and return it to Kerrie Messenger (Kerrie.Messenger@nhs.net), HIOW New to Practice GP Fellowships Coordinator.

Year 1 CPD session dates

CPD sessions run from 14:00-17:00, usually on one afternoon per month, alternating between Tuesdays and Wednesdays.

There are two additional sessions (22 March and 26 April) in the first month.

Dates for spring and summer 2022 are listed below. Dates for autumn 2022 and beyond will be released in good time.

Most sessions are run via Zoom – not only because of the pandemic, but also because of the practicalities of bringing together a group from across the whole of Hampshire and the Isle of Wight.

Fellows are encouraged to use time during their other fellowship sessions to meet in small groups in person, should they wish to do so.

Yr 1 CPD session dates (14:00-17:00 via Zoom, unless otherwise stated):

Tues 22 March (face to face – covid allowing)

Tues 12 April (face to face – covid allowing)

Tues 26 April

Weds 18 May

Tues 14 June

Weds 13 July

Tues 16 Aug (TBC)

Topics planned for year one include:

- Welcome to the fellowships
- Introduction to PCNs
- “Influencing without hierarchy” / “conflicting well”
- Quality improvement
- Non-traditional consultations
- Making the most of your IT system
- Personal care / population health management

Topics for year two include:

- How does a practice actually work?!
- What makes a good practice
- Leadership & managing conflict
- Coaching, mentoring & facilitation skills
- Supervision & feedback skills
- Space to adapt the programme to the needs of the fellows